

2026 PANOLA COUNTY SALARY SCHEDULE

GL Account	Name	Department	Position Title	Rate Name	ANNUAL SALARY/HOURLY RATE	BI-WEEKLY
100-400-51010	MCLANE, RODGER G	COUNTY JUDGE	COUNTY JUDGE	SALARY	\$ 85,701.00	\$ 3,296.20
100-400-51012	MCLANE, RODGER G	COUNTY JUDGE	STATE JUDICIAL SUPPLEMENT	SALARY	\$ 31,500.00	\$ 1,211.54
100-400-51030	HEINKEL, VICKI S	COUNTY JUDGE	ADMINISTRATIVE ASSISTANT-COUNTY JUDGE	SALARY	\$ 57,050.00	\$ 2,194.24
100-400-51070	NAIL, PAMELA N	COUNTY JUDGE	OFFICE SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
100-401-51010	COLE, DAVID A	COMMISSIONER	COMMISSIONER PCT 2	SALARY	\$ 71,119.00	\$ 2,735.35
100-401-51010	LAWLESS, CRAIG M	COMMISSIONER	COMMISSIONER PCT 3	SALARY	\$ 71,119.00	\$ 2,735.35
100-401-51010	ALEXANDER, WILLIAM R	COMMISSIONER	COMMISSIONER PCT 1	SALARY	\$ 71,119.00	\$ 2,735.35
100-401-51010	LAGRONE, GLEN D	COMMISSIONER	COMMISSIONER PCT 4	SALARY	\$ 71,119.00	\$ 2,735.35
100-403-51010	DAVIS, BOBBIE W	COUNTY CLERK	COUNTY CLERK	SALARY	\$ 70,119.00	\$ 2,696.89
100-403-51040	PIPKIN, ROKESIA L	COUNTY CLERK	CHIEF DEPUTY-COUNTY CLERK	HOURLY	\$ 22.76	\$ 1,820.80
100-403-51040	WOODARD, PAIGE W	COUNTY CLERK	DEPUTY-COUNTY CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-403-51040	MCDONALD, JACQUELINE M	COUNTY CLERK	DEPUTY-COUNTY CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-403-51040	CRAFT, LORI A	COUNTY CLERK	DEPUTY-COUNTY CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-405-51020	MORRIS, WILLIAM G	VETERANS SERVICE OFFICE	VA SERVICE OFFICER	SALARY	\$ 51,352.00	\$ 1,975.08
100-407-51160	DUNCAN, JAMES R	AIRPORT	AIRPORT MANAGER	HOURLY	\$ 25.20	\$ 2,016.00
100-408-51020	TATE, BARRY JON	IT COORDINATOR	IT COORDINATOR	SALARY	\$ 61,772.00	\$ 2,375.85
100-426-51010	MCPHERSON, ERICK S	COUNTY COURT AT LAW	COUNTY COURT @ LAW JUDGE	SALARY	\$ 199,000.00	\$ 7,653.85
100-426-51100	CUFF, KASSI M	COUNTY COURT AT LAW	COUNTY COURT REPORTER	SALARY	\$ 78,542.00	\$ 3,020.85
100-426-51180	GOLDMAN, GINA L	COUNTY COURT AT LAW	CO COURT@LAW COURT COORDINATOR	SALARY	\$ 52,425.00	\$ 2,016.35
100-435-51010	RAFFERTY, LEANN KAY	DISTRICT COURT	DISTRICT JUDGE	SALARY	\$ 12,500.00	\$ 480.77
100-435-51100	MIXON, CAROL H	DISTRICT COURT	DISTRICT COURT REPORTER	SALARY	\$ 47,832.00	\$ 1,839.70
100-435-51180	JOHNSON, ERIN L	DISTRICT COURT	ADMINISTRATOR/SECRETARY-DISTRICT COURT	SALARY	\$ 42,400.00	\$ 1,630.77
100-450-51010	SMITH, LINDSEY B	DISTRICT CLERK	DISTRICT CLERK	SALARY	\$ 70,119.00	\$ 2,696.89
100-450-51040	BROWN, LORA K	DISTRICT CLERK	CHIEF DEPUTY DISTRICT CLERK	HOURLY	\$ 22.76	\$ 1,820.80
100-450-51040	HAM, APRIL D	DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-450-51040	TATE, BRYNNE LINDSEY	DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-450-51040	STUART, HEATHER N	DISTRICT CLERK	DEPUTY-DISTRICT CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-455-51010	GRAY, DENISE	JUSTICE OF THE PEACE PCT 1 & 4	JUSTICE OF THE PEACE 1 & 4	SALARY	\$ 70,119.00	\$ 2,696.89
100-455-51050	GAGE, RAVEN ELIZABETH	JUSTICE OF THE PEACE PCT 1 & 4	JP 1 & 4 SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
100-455-51050	ODOM, BRITTANY M	JUSTICE OF THE PEACE PCT 1 & 4	JP 1 & 4 CIVIL CLERK	HOURLY	\$ 20.16	\$ 1,612.80
100-457-51010	HERNANDEZ, MARIA I	JUSTICE OF THE PEACE PCT 2 & 3	JUSTICE OF THE PEACE 2 & 3	SALARY	\$ 70,119.00	\$ 2,696.89
100-457-51050	MCPHERSON, RAVEN N	JUSTICE OF THE PEACE PCT 2 & 3	JP 2 & 3 SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
100-457-51050	KIPER, MARY S	JUSTICE OF THE PEACE PCT 2 & 3	JP 2 & 3 SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
100-465-51300	SCARBOROUGH, JEFFERY M	JUDICIAL	PARTTIME BAILIFF & SECURITY	HOURLY	\$ 27.25	
100-465-51300	MARTINEZ, TABITHA A	JUDICIAL	BAILIFF & SECURITY	HOURLY	\$ 28.44	\$ 2,275.20
100-465-51300	MARTIN, JEFFREY D	JUDICIAL	BAILIFF & SECURITY	HOURLY	\$ 27.25	\$ 2,180.00
100-465-51300	GARRETT, LOGAN	JUDICIAL	COURTHOUSE SECURITY	HOURLY	\$ 27.25	\$ 2,180.00
100-477-51010	FIELDS, LARRY W	CRIMINAL DISTRICT ATTORNEY	CRIMINAL DISTRICT ATTORNEY	SALARY	\$ 25,000.00	\$ 961.54
100-477-51020	PEAL, SCOTT R	CRIMINAL DISTRICT ATTORNEY	1ST ASSISTANT DISTRICT ATTORNEY	SALARY	\$ 100,170.00	\$ 3,852.70
722-477-51020	PEAL, SCOTT R	CRIMINAL DISTRICT ATTORNEY	SB22 CDA SALARY	SALARY	\$ 40,500.00	\$ 1,557.70
100-477-51020	HILLMAN, ERIC	CRIMINAL DISTRICT ATTORNEY	ASSISTANT DISTRICT ATTORNEY	SALARY	\$ 90,100.00	\$ 3,465.39
722-477-51020	HILLMAN, ERIC	CRIMINAL DISTRICT ATTORNEY	SB22 CDA SALARY	SALARY	\$ 13,000.00	\$ 500.00
722-477-51020	VACANT	CRIMINAL DISTRICT ATTORNEY	SB22 CDA SALARY	SALARY	\$ 66,500.00	\$ 2,557.70

2026 PANOLA COUNTY SALARY SCHEDULE

GL Account	Name	Department	Position Title	Rate Name	ANNUAL SALARY/HOURLY RATE	BI-WEEKLY
	VACANT	CRIMINAL DISTRICT ATTORNEY	GRANT FUNDING	SALARY	\$ 34,500.00	\$ 1,326.93
100-477-51640	HOLDER, JIMMY L	CRIMINAL DISTRICT ATTORNEY	INVESTIGATOR CDA	SALARY	\$ 42,658.00	\$ 1,640.70
720-477-51050	HOLDER, JIMMY L	CRIMINAL DISTRICT ATTORNEY	INVESTIGATOR CDA	SALARY	\$ 5,000.00	\$ 192.31
830-715-51640	HOLDER, JIMMY L	CRIMINAL DISTRICT ATTORNEY	INVESTIGATOR CDA	SALARY	\$ 12,343.00	\$ 474.74
100-477-51030	EATON, JANET L	CRIMINAL DISTRICT ATTORNEY	CDA-ADMIN ASST	HOURLY	\$ 25.67	\$ 2,053.60
830-715-51030	EATON, JANET L	CRIMINAL DISTRICT ATTORNEY	CDA APPORTIONMENT ADMIN ASST	SALARY	\$ 5,283.00	\$ 203.19
100-477-51050	BEATTY, MARILYN W	CRIMINAL DISTRICT ATTORNEY	CRIMINAL DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
830-715-51050	BEATTY, MARILYN W	CRIMINAL DISTRICT ATTORNEY	CDA APPORTIONMENT SECRETARY	SALARY	\$ 2,080.00	\$ 80.00
100-477-51050	HAWKINS, VIRGINIA L	CRIMINAL DISTRICT ATTORNEY	CRIMINAL DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
830-715-51050	HAWKINS, VIRGINIA	CRIMINAL DISTRICT ATTORNEY	CDA APPORTIONMENT SECRETARY	SALARY	\$ 4,347.00	\$ 167.19
100-477-51050	VACANT	CRIMINAL DISTRICT ATTORNEY	CRIMINAL DISTRICT ATTORNEY SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
722-477-51050	VACANT	CRIMINAL DISTRICT ATTORNEY	VICTIM ASSISTANCE COORDINATOR	SALARY	\$ 2,080.00	\$ 80.00
100-491-51020	MASON, LORETTA C	ELECTION ADMINISTRATION	VOTER REGISTRAR/ELECTIONS ADMINISTRATOR	HOURLY	\$ 24.64	\$ 1,971.20
100-491-51040	GATES, KELSEY MICHELLE	ELECTION ADMINISTRATION	DEPUTY-VOTER REGISTRAR	HOURLY	\$ 20.16	\$ 1,612.80
100-495-51020	STACY, JENNIFER M	COUNTY AUDITOR	COUNTY AUDITOR	SALARY	\$ 85,701.00	\$ 3,296.20
100-495-51031	BARNETT, MACARIA JANET	COUNTY AUDITOR	ASSISTANT AUDITOR	SALARY	\$ 53,159.00	\$ 2,044.58
100-495-51031	KLYSEN, ROBYN R	COUNTY AUDITOR	1ST ASSISTANT AUDITOR	SALARY	\$ 53,159.00	\$ 2,044.58
100-497-51010	BOOKER, ABBY G	COUNTY TREASURER	COUNTY TREASURER	SALARY	\$ 70,119.00	\$ 2,696.89
100-497-51040	POWELL, CYNTHIA D	COUNTY TREASURER	DEPUTY TREASURER	HOURLY	\$ 21.20	\$ 1,696.00
100-497-51040	WELK, LEIGH	COUNTY TREASURER	DEPUTY TREASURER	HOURLY	\$ 25.36	\$ 2,028.80
100-499-51010	GIBBS, HOLLY B	TAX COLLECTOR AND ASSESSOR	TAX ASSESSOR/COLLECTOR	SALARY	\$ 70,119.00	\$ 2,696.89
100-499-51040	HOLIMAN, KARA G	TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	\$ 20.16	\$ 1,612.80
100-499-51040	BROOKS, CASSANDRA A	TAX COLLECTOR AND ASSESSOR	CHIEF DEPUTY TAX A/C	HOURLY	\$ 25.36	\$ 2,028.80
100-499-51040	ROGERS, LAUREN HALEY	TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	\$ 20.16	\$ 1,612.80
100-499-51040	PINKE, CANDACE T	TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	\$ 20.16	\$ 1,612.80
100-499-51040	MONTES, KARLA Y	TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	\$ 20.16	\$ 1,612.80
100-499-51040	WORKS, PAMELA K	TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	\$ 20.16	\$ 1,612.80
100-499-51040	NAGLE, LINDSEY C	TAX COLLECTOR AND ASSESSOR	DEPUTY TAX A/C	HOURLY	\$ 20.16	\$ 1,612.80
100-499-51092	HOWARD, BRANDI	TAX COLLECTOR AND ASSESSOR	PARTTIME DEPUTY TAX A/C	HOURLY	\$ 18.55	
100-510-51020	EARLE, THOMAS LEE	BUILDING MAINTENANCE	MAINTENANCE SUPERVISOR	SALARY	\$ 57,240.00	\$ 2,201.54
100-510-51650	EARLE, THOMAS LEE	BUILDING MAINTENANCE	MTN SUPER TRAVEL ALLOWANCE	SALARY	\$ 1,500.00	\$ 57.70
100-560-51010	CLINTON, RONALD C	SHERIFF	SHERIFF	SALARY	\$ 66,150.00	\$ 2,544.24
822-560-51010	CLINTON, RONALD C	SHERIFF	SB22 SHERIFF	SALARY	\$ 8,850.00	\$ 340.39
100-560-51500	GRAY, DAVID A	SHERIFF	CHIEF DEPUTY-SHERIFF'S OFFICE	SALARY	\$ 67,309.00	\$ 2,588.81
100-560-51660	JONES, ADAM L	SHERIFF	CAPTAIN SHERIFF'S OFFICE	SALARY	\$ 65,278.00	\$ 2,510.70
100-560-51510	FERRIS, JAMES G	SHERIFF	LIEUTENANT CID	HOURLY	\$ 28.44	\$ 2,275.20
100-560-51041	WELK, CHRISTOPHER M	SHERIFF	LIEUTENANT PATROL	HOURLY	\$ 28.44	\$ 2,275.20
100-560-51510	MARTINEZ, JESUS GUADALUPE	SHERIFF	CRIMINAL INVESTIGATOR	HOURLY	\$ 27.72	\$ 2,217.60
100-560-51510	NAGLE, JOSHUA A	SHERIFF	CRIMINAL INVESTIGATOR	HOURLY	\$ 27.72	\$ 2,217.60
100-560-51510	NIXON, ANDREW B	SHERIFF	CRIMINAL INVESTIGATOR	HOURLY	\$ 27.72	\$ 2,217.60
100-560-51510	PAYNE, RANDY LEE	SHERIFF	CRIMINAL INVESTIGATOR	HOURLY	\$ 27.72	\$ 2,217.60
100-560-51041	BAKER, HALEY N	SHERIFF	SERGEANT	HOURLY	\$ 27.54	\$ 2,203.20
100-560-51041	GILLIE, STEPHEN LEWIS	SHERIFF	SERGEANT	HOURLY	\$ 27.54	\$ 2,203.20
100-560-51041	HANSEN, CHRISTOPHER A	SHERIFF	SERGEANT	HOURLY	\$ 27.54	\$ 2,203.20
100-560-51041	MANNING, SHAKAMI T	SHERIFF	SERGEANT COMMUNICATIONS	HOURLY	\$ 27.54	\$ 2,203.20
100-560-51041	HUMPHRIES, BRENTON W	SHERIFF	SERGEANT	HOURLY	\$ 27.54	\$ 2,203.20
100-560-51042	ADAMS, CHRISTOPHER P	SHERIFF	LICENSE & WEIGHTS DEPUTY	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	COLLIER, JOHN E	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	DANIELS, ISAIAH T	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00

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100-560-51041	GRAY, HUNTER A	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	HOWARD, JOHN H	SHERIFF	COURTHOUSE SECURITY DEPUTY	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	HUDNALL, MADISON M	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	JONES, CASEY S	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	LEIGEBER, MATTHEW D	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	MALONE, CALAHAN L	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	MCANDREWS, JEFFERY M	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	MCNAIR, COLTON LYNN	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	MOJICA, HOLLIE N	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	MOJICA, RICHARD F	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	PEACE, REID M	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	WILLIAMS, JUSTIN D	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	WILLIAMSON, MATTHEW REED	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	VACANT	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51041	VACANT	SHERIFF	DEPUTY SHERIFF	HOURLY	\$ 27.25	\$ 2,180.00
100-560-51214	BAILEY, VALERIE L	SHERIFF	ADMINISTRATIVE CLERK S.O.	HOURLY	\$ 22.38	\$ 1,790.40
100-560-51214	COHORST, KARLEE A	SHERIFF	ADMINISTRATIVE ASSISTANT	HOURLY	\$ 22.38	\$ 1,790.40
100-560-51214	COLLE, HANNAH N	SHERIFF	ADMINISTRATIVE CLERK S.O.	HOURLY	\$ 22.38	\$ 1,790.40
100-560-51212	BAKER, TRINITY A	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	ESQUIVEL, ASHLEY M	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	GILLIE, KATLYN T	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	HARRISON, MARISSA N	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	HOGG, NATALIE G	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	LYLES, CHRISTINA CAIN	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	SPARKS, KAYLEE S	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
100-560-51212	VACANT	SHERIFF	COMMUNICATION OFFICER S.O.	HOURLY	\$ 21.27	\$ 1,701.60
822-560-51041	JETER, DAVID	SHERIFF -	PARTTIME CID	HOURLY	\$ 27.25	
822-560-51041	TILLER, STEVE	SHERIFF	PARTTIME WARRANT DEPUTY SHERIFF	HOURLY	\$ 27.25	
100-570-51200	JONES, SCOTT MITCHEL	CORRECTIONS / JAIL	JAIL ADMINISTRATOR - LIEUTENANT DEPUTY	HOURLY	\$ 28.44	\$ 2,275.20
100-570-51200	WINDHAM, TIMOTHY J	CORRECTIONS / JAIL	ASST JAIL ADMIN SERGEANT	HOURLY	\$ 27.54	\$ 2,203.20
100-570-51200	MURRY, DRAKE	CORRECTIONS / JAIL	DEPUTY SHERIFF DETENTION	HOURLY	\$ 27.25	\$ 2,180.00
100-570-51200	WILSON, ROBERT TRAVIS	CORRECTIONS / JAIL	DEPUTY SHERIFF DETENTION	HOURLY	\$ 27.25	\$ 2,180.00
100-570-51200	SANDBAL, MADISON T	CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	\$ 22.21	\$ 1,776.80
100-570-51200	SUMMERS, LAURNA V	CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	\$ 22.21	\$ 1,776.80
100-570-51200	WILDER, JOYCE A	CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	\$ 22.21	\$ 1,776.80
100-570-51200	WILSON, LANE A	CORRECTIONS / JAIL	DETENTION CORPORAL	HOURLY	\$ 22.21	\$ 1,776.80
100-570-51200	BULLOCK, CHELSI E	CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	HOURLY	\$ 21.27	\$ 1,701.60
100-570-51200	VACANT	CORRECTIONS / JAIL	SENIOR DETENTION OFFICER	HOURLY	\$ 21.27	\$ 1,701.60
100-570-51200	AGUERO, ARACELY	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	BUCHANAN, CHRISTIAN B	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	CABRA, WESLEY S	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	CANNADY, CHRISTOPHER	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	CASTLEBERRY, DAVID G	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	COLLINS, MARINNA L	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	DUGGER, TAKODA R	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	JONES, KALEB D	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	KRUGER, NATHAN	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	NAYLOR, KAREN M	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	SALAZAR, AZENETH E	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	VACANT	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-570-51200	TWOMEY, ETHAN	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 17.82	\$ 1,425.60
100-570-51200	WAGSTAFF, JEREMY H	CORRECTIONS / JAIL	DETENTION OFFICER	HOURLY	\$ 20.17	\$ 1,613.60
100-575-51020	GRAY, CHADD	EMERGENCY MANAGEMENT	FIRE MARSHAL/EMC	SALARY	\$ 66,780.00	\$ 2,568.47

2026 PANOLA COUNTY SALARY SCHEDULE

GL Account	Name	Department	Position Title	Rate Name	ANNUAL SALARY/HOURLY RATE	BI-WEEKLY
100-575-51162	DEJOHN, JESSICA C	EMERGENCY MANAGEMENT	911 RURAL ADDRESSING COORDINATOR	HOURLY	\$ 23.63	\$ 1,890.40
100-580-51050	GRIMES, GLENDA A	HIGHWAY PATROL	DPS SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
100-581-51010	LAGRONE, BRACK A	CONSTABLE PCT 2 & 3	CONSTABLE PCT 2 & 3	SALARY	\$ 66,780.00	\$ 2,568.47
100-581-51041	NAGLE, JEREMY J	CONSTABLE PCT 2 & 3	DEPUTY CONSTABLE PCT 2 & 3	HOURLY	\$ 27.25	\$ 2,180.00
100-585-51010	IVY, JEFFREY R	CONSTABLE PCT 1 & 4	CONSTABLE PCT 1 & 4	SALARY	\$ 66,780.00	\$ 2,568.47
100-585-51041	LAKE, MICHAEL K	CONSTABLE PCT 1 & 4	DEPUTY CONSTABLE PCT 1 & 4	HOURLY	\$ 27.25	\$ 2,180.00
100-585-51045	MURFF, BRYAN L	CONSTABLE PCT 1 & 4	PARTTIME DEPUTY CONSTABLE	HOURLY	\$ 27.25	
100-650-51092	VACANT	LIBRARY	PARTTIME LIBRARIAN CLERK	HOURLY	\$ 13.92	
100-650-51520	POWELL, MICHELE S	LIBRARY	LIBRARY TECHNICAL SERVICES COORDINATOR	HOURLY	\$ 21.71	\$ 1,736.80
100-650-51520	WILSON, YOLANDA G	LIBRARY	REFERENCE LIBRARIAN	HOURLY	\$ 19.48	\$ 1,558.40
100-650-51520	ESPINOZA, SHERIANN E	LIBRARY	LIBRARY FICTIONAL COORDINATOR	HOURLY	\$ 18.90	\$ 1,512.00
100-650-51520	EARLE, ASHLEIGH MARIE	LIBRARY	CHILDRENS LIBRARIAN	HOURLY	\$ 18.32	\$ 1,465.60
100-650-51520	TURNER, KIMBERLY S	LIBRARY	LIBRARY DIRECTOR	SALARY	\$ 53,954.00	\$ 2,075.16
100-665-51050	WEST, LANI V	AGRICULTURE EXTENSION SERVICE	EXTENSION OFFICE SECRETARY	HOURLY	\$ 20.16	\$ 1,612.80
100-665-51610	DUDLEY, JUSTIN L	AGRICULTURE EXTENSION SERVICE	AG EXTENSION AGENT	SALARY	\$ 23,518.00	\$ 904.54
100-665-51630	MOON, CLARISSA A	AGRICULTURE EXTENSION SERVICE	HD EXTENSION AGENT	SALARY	\$ 23,518.00	\$ 904.54
100-665-51690	DUDLEY, JUSTIN L	AGRICULTURE EXTENSION SERVICE	AG EXT AGENT EXPENSE ALLOWANCE	SALARY	\$ 8,900.00	\$ 342.31
100-665-51870	MOON, CLARISSA A	AGRICULTURE EXTENSION SERVICE	HD EXTENSION AGENT	SALARY	\$ 3,200.00	\$ 123.08
200-621-51060	MAXEY, JOEL S	PRECINCT #1	FOREMAN PCT 1	SALARY	\$ 59,340.00	\$ 2,282.31
200-621-51060	HARRIS, ROLANDO D	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	HILDEBRAND, MICHAEL D	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	HOLCOMB, ROBERT M	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	HUMPHRIES, JIMMY L	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	JOHNSON, DWAYNE KEITH	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	MCKINLEY, RYAN J	PRECINCT #1	MECHANIC PCT 1	HOURLY	\$ 27.83	\$ 2,226.40
200-621-51060	SHRELL, BRANT L	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	STUTES, BILLY MICHAEL	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-621-51060	VACANT	PRECINCT #1	OPERATOR PCT 1	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	HARRISON, MITCHELL W	PRECINCT #2	FOREMAN PCT 2	SALARY	\$ 59,340.00	\$ 2,282.31
200-622-51060	BORN, JOSHUA ADAM	PRECINCT #2	MECHANIC PCT 2	HOURLY	\$ 27.83	\$ 2,226.40
200-622-51060	ELLIOTT, DAYTON W	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	ELLIS, STEVEN T	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	KIRKLAND, RODNEY	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	WILLIAMS, SHAWN F	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	MCGUIRE, KEVIN D	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	STRONG, BOBBY T	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-622-51060	WELCH, JAMES M	PRECINCT #2	OPERATOR PCT 2	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	FARMER, MICHAEL D	PRECINCT #3	FOREMAN PCT 3	SALARY	\$ 59,340.00	\$ 2,282.31
200-623-51060	DAVIS, CODY LANE	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	HARRIS, CARLOS	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	JOLLEY, ROBERT W	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	LAWLESS, TRAVIS DANIEL	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	LONG, MICHAEL B	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	SEPULVADO III, JEFF P	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40
200-623-51060	SHOALMIRE, JONATHAN C	PRECINCT #3	MECHANIC PCT 3	HOURLY	\$ 27.83	\$ 2,226.40
200-623-51060	YOUNT, ROBERT RHETT	PRECINCT #3	OPERATOR PCT 3	HOURLY	\$ 23.63	\$ 1,890.40

2026 PANOLA COUNTY SALARY SCHEDULE

GL Account	Name	Department	Position Title	Rate Name	ANNUAL SALARY/HOURLY RATE	BI-WEEKLY
200-624-51060	SPRADLEY, JOHN TIMMY	PRECINCT #4	FOREMAN PCT 4	SALARY	\$ 59,340.00	\$ 2,282.31
200-624-51060	ANDERSON, SCOTT B	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	CREECH, JACOB C	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	CUMMINGS, HOLDEN S	PRECINCT #4	MECHANIC PCT 4	HOURLY	\$ 27.83	\$ 2,226.40
200-624-51060	HARRISON, MARK G	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	JACKS, GREG	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	LAWLESS, KEVIN W	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	SMITH, JAMES CLIFTON	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	TATE, ANDY P	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	TATE, TIMOTHY J	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	WIGGINS, PAUL E	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
200-624-51060	VACANT	PRECINCT #4	OPERATOR PCT 4	HOURLY	\$ 23.63	\$ 1,890.40
ALL PRECINCTS	HOLLOWAY, ANDY SHANE	MAINTENANCE	WELDER/PC SIGN INSTALLER	HOURLY	\$ 25.10	\$ 2,008.00
	ACTING FOREMAN RATE	ALL PRECINCTS	ADDITIONALHOURLY RATE OPERATOR	HOURLY	\$ 2.00	
	ACTING FOREMAN RATE	ALL PRECINCTS	ADDITIONALHOURLY RATE MECHANIC	HOURLY	\$ 0.25	
300-629-51060	EARLE, MELANIE M	MAINTENANCE	WAREHOUSE COORDINATOR	HOURLY	\$ 23.63	\$ 1,890.40
300-629-51060	LAWSON, ROBERT A	MAINTENANCE	TIRE REPAIR	HOURLY	\$ 24.42	\$ 1,953.60

NOTES TO THE SALARY SCHEDULE

Any positions which reflect hourly rates and salaries in excess of General Fund budgeted amounts are funded partially or entirely from special revenues available by state or federal law for particular offices.

The Criminal District Attorney's Office has SB22, Pre-Trial Diversion, Apportionment & Hot Check Fee Funds which can be used for the official statutory purposes of the office.

At the discretion of the Tax Assessor/Collector the interest off of Vehicle Inventory Taxes may be used to supplement employee's salaries who administer the pre-payment of vehicle inventory taxes.

The County Clerk and District Clerk have budgeted funds from Special Revenues to supplement the work done by their clerks. These budgets have been approved by Commissioners Court and the Clerks of each office will proceed with these supplements at their discretion.

Any persons during the year filling vacated positions denoted with clothing allowances, or holiday pay shall automatically receive the same allowances unless otherwise changed by the Commissioners Court or the department head.

Some of the hourly rates and salaries reflect amounts which are below the budgeted amounts. As a part of this salary schedule approval, it is understood that an elected official or department head can raise the salary levels to the total maximum budgeted amount for that line item. This can be done by submitting a request to Commissioners Court to record the increase in the minutes of the Court. No Salaries from the General Fund, Courthouse Security Fund, Road & Bridge Fund and/or FM & Lateral Fund can exceed the original budgeted salary or wages line unless the Commissioners Court grants such increase by budget amendment. As described earlier, some special revenue funds are available for additional salaries and wages in accordance with State and Federal statutes.

There are 26 pay periods in a year. Road & Bridge full-time employees are budgeted for 2090 hours and all other full-time employees are budgeted for 2088 hours. Sheriff Deputies and Jailers are under the 207K rule and have potential of being paid for hours worked up to 2,236 hours. Part-time employees are budgeted for 1,560 hours. Salaried employee's bi-weekly pay is determined by the yearly gross divided by 26 pay periods.

NOTICE OF PROPOSED INSTALLATION PIPELINE AND/OR UTILITY LINES

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE TEXAS

Formal notice is hereby given that:

Fair Play Water Supply Corporation proposes to place a
(COMPANY NAME)

3" casing with (2) - 3/4" services lines line within the Right -of-Way
(PIPE SIZE)

Of County Road 246 as follows:
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.
Installation shall be made by boring a total length of 40' line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown
By the copies of the drawings attached to this notice. The line will be constructed and
Maintained on the County Right-of-Way as directed by the County Commissioners in
Accordance with current Panola County Specifications.

Construction of this line will begin on or after the 20 day of
November, 2025.

FRIM: Rural Water Service, LLC
BY: Debbie Allums
TITLE: Owner
ADDRESS: 220 County Road 212
Beckville, Texas 75631
PHONE: 903-678-9073

APPROVAL

December 30, 2025

TO: Rural Water Service, LLC
Attn: Debbie Allums
220 County Road 212
Beckville, Tx. 75631

RE: **County Road #246**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **3" casing with (2) - 3/4" service lines** within the right-of-way of Panola County Road **#246**.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.
8. Unless other arrangements are made with the designated Commissioner, no work will be performed on Saturday, Sunday, Holidays or hours other than standard working hours. (Monday - Friday)
9. Operations shall not be carried on when soil conditions are such that construction will cause rutting.

Approved: 
COUNTY JUDGE

COMMISSIONERS:

Precinct #1	Billy Alexander
Precinct #2	David A. Cole
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone

CR 248

CR 246



400'

Bore with 3" Casing and with (2) - 3/4" services

Fair Play W.C.S		220 County Road 212 Beckville, Texas 75631	
Date: November 20, 2025		Panola County	
Drafted by: Debbie Allums		CR 246	
Checked by:			



PANOLA COUNTY APPRAISAL DISTRICT

1736 BALLPARK DR. CARTHAGE, TX 75633 (903)693-2891 FAX (903)693-8229

December 15, 2025

Panola County
110 S Sycamore, RM 216A
Carthage, TX 75633
Attn: Judge Roger McLane

RE: 2026 – 2027 BOD Election Results

Dear Judge McLane:

The Panola County Appraisal District is pleased to announce the election of the Board of Directors for the 2026-2027 term.

In compliance with Section 6.03(k) of the Texas Property Tax Code, enclosed you will find the tabulation of votes for each elected member of the Board of Directors.

The results are as follows:

Mr. Jerry Hanszen
Mr. Craig Lawless
Mr. Michael Pace
Mr. Jameson Ritter
Mr. Cody Whiddon
Mrs. Holly Gibbs – T.A.C. non-voting member

The staff and I would like to take this opportunity to thank you for your participation in the process of electing a new board and for your support. We look forward to working with each member in the coming term.

Sincerely,

A handwritten signature in blue ink, appearing to read "Douglas McPhail", is written over the printed name.

Douglas McPhail
Chief Appraiser

DM/jm
Enclosure

Panola County Appraisal District
2026 - 2027 Board of Directors Selection
Texas Property Tax Code Section 6.03 (k)

RED = Has Responded

Candidates

Taxing Entity	Jerry Hanszen	Taylor Harris	Frank Langley	Craig M Lawless	Michael Pace	Jameson Ritter	Cody Whiddon	# Of Votes Used	Votes Allocated
City of Beckville							8	8	8
City of Carthage	77				77			154	154
City of Tatum								0	1
Beckville ISD							389	389	389
Carthage ISD	1149				1149			2298	2298
Elysian Fields ISD			179					179	179
Gary ISD	42		42	42	42	41		209	209
Joaquin ISD								0	10
Tatum ISD	9	9	9	9	9	9	9	63	66
Tenaha ISD								0	1
Panola County				1240				1240	1240
Panola County Special				39				39	39
Panola College						406		406	406
Vote Totals	1277	9	230	1330	1277	456	406	4985	5000

Section 6.03 (k) The chief appraiser shall resolve a tie vote by any method of chance.

JENNIFER STACY
AUDITOR



OFFICE OF
PANOLA COUNTY AUDITOR

COURTHOUSE ANNEX • ROOM 213A
CARTHAGE, TEXAS 75633
903-693-0320

To: Federal Reserve Bank of Boston
600 Atlantic Avenue
Boston, MA 02210
Attn: Wholesale Operations/Joint Custody

And

First State Bank & Trust Company (ABA #111904150)
Carthage, TX 75633

RELEASE OF PLEDGED SECURITY

The following described security, pledged to secure deposits of Panola County, Texas (designated K2MJ), is hereby released from such pledge:

Description:	FNMA #932836
CUSIP:	31412RLR6
Original Face:	\$2,750,000.00
Maturity Date:	12/01/2025

PANOLA COUNTY, TEXAS

BY: Jennifer Stacy
Jennifer Stacy, County Auditor

FIRST STATE BANK & TRUST CO.

BY: Jameson Ritter
Jameson Ritter, Controller

ATTEST: Janet Barnett

ATTEST: Janet Endsley
Janet Endsley, Banking Officer

DATE: December 15, 2025

DATE: 12/11/2025

APPROVED 12-30-2025

Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL / EMPLOYEE REQUEST FOR CONFERENCE

_____ **ONLINE**

_____ **X** _____ **IN PERSON**

NAME: ABBY BOOKER

POSITION: COUNTY TREASURER

DEPARTMENT: COUNTY TREASURER

DATE: 12/18/2025

CONFERENCE: 2026 COUNTY MANAGEMENT & RISK CONFERENCE

LOCATION: KALAHARI RESORT & CONVENTIONS ROUND ROCK TX

DATES: 3/31/26 TO 4/02/26

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

How many days have you been away from your job this year for conferences, not counting this conference? NONE FOR 2026

Do you have sufficient funds in your budget for this conference? YES (2026 BUDGET)

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

I will gain hours that will count towards my annual continuing education requirements
while learning how to reduce risk & prevent losses throughout the county's operations,
and also learn about the latest employee wellness and health benefit options.

APPROVED 12-30-2025
Rodger G. McLane
County Judge

Rodger G. McLane

PANOLA COUNTY OFFICIAL/EMPLOYEE REQUEST FOR CONFERENCE

_____ ONLINE

___X___ IN PERSON

NAME: MARIA HERNANDEZ

POSITION: JUSTICE OF THE PEACE

DEPARTMENT: JUSTICE OF THE PEACE PCT. 2 & 3

DATE: DECEMBER 17, 2025

CONFERENCE: 20 HOUR JUSTICE OF THE PEACE - ROUND ROCK

LOCATION: ROUND ROCK, TX

DATES: MARCH 30, 2026, THRU APRIL 02, 2026

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does the conference meet your educational requirements for the year? NO

If not, how much of your requirements will be met by this conference?

How much of your requirements have been met already, not counting this conference? 0%

How many days have you been away from your job this year for conferences, not counting this conference? 00

Do you have sufficient funds in your budget for his conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

JUDGES 20HOUR CONFERENCE

Form #2201 Rev. 09/2017
Submit to:
SECRETARY OF STATE
Government Filings
Section P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD
IN MY OFFICE

AT 2:40 O'CLOCK P M

JAN 23 2026

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY p. woodland DEPUTY

Statement

I, Taylor Harris, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-18-2025

[Signature]
Signature of Officer

Form #2204 Rev 9/2017
 Submit to:
SECRETARY OF STATE
 Government Filings Section
 P O Box 12887
 Austin, TX 78711-2887
 512-463-6334
 FAX 512-463-5569
 Filing Fee: None



OATH OF OFFICE

This space reserved for office use

**FILED FOR RECORD
 IN MY OFFICE**

AT 2:40 O'CLOCK P M

JAN 23 2026

BOBBIE DAVIS
 COUNTY CLERK, PANOLA COUNTY, TEXAS

BY J. Woodward DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
 I, Taylor Harris, do solemnly swear (or affirm), that I will faithfully
 execute the duties of the office of Panola County Emergency Services District No. 1 of
 the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
 of the United States and of this State, so help me God.

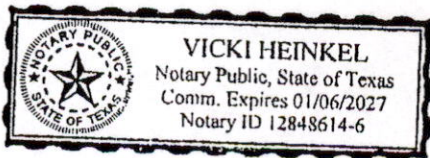
[Signature]
 Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas
 County of Panola

Sworn to and subscribed before me on this 18th day of December, 2025.

(Affix Notary Seal,
 only if oath
 administered by a
 notary.)



Vicki Heinkel

Signature of Notary Public or
 Signature of Other Person Authorized to Administer An
 Oath

Vicki Heinkel

Printed or Typed Name

Form #2201 Rev. 09/2017
Submit to:
SECRETARY OF STATE
Government Filings
Section P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD
IN MY OFFICE

AT 2⁴⁰ O'CLOCK P M

JAN 23 2026

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY P. Woodard DEPUTY

Statement

I, Dallas Boothe, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-19-2025

Signature of Officer

A handwritten signature in cursive script, appearing to read "Dallas Boothe", written over a horizontal line.

FILED FOR RECORD
IN MY OFFICE

This space reserved for office use
AT 2:10 O'CLOCK P M

JAN 23 2026

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY p. woodland DEPUTY



OATH OF OFFICE

Form #2204 Rev 9/2017
Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
FAX 512-463-5569
Filing Fee: None

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Dallas Boothe, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Panola County Emergency Services District No. 1 of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

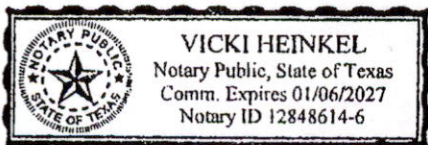
Dallas Boothe
Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas
County of Panola

Sworn to and subscribed before me on this 19th day of December, 2025.

(Affix Notary Seal,
only if oath
administered by a
notary.)



Vicki Heinkel

Signature of Notary Public or
Signature of Other Person Authorized to Administer An
Oath

Vicki Heinkel

Printed or Typed Name

Form #2201 Rev. 09/2017

Submit to:

SECRETARY OF STATE

Government Filings

Section P O Box 12887

Austin, TX 78711-2887

512-463-6334

512-463-5569 - Fax

Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD
IN MY OFFICE

AT 2:40 O'CLOCK P M

JAN 23 2026

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY p. Woodard DEPUTY

Statement

I, Luke Burnett, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12-19-25

Luke Burnett
Signature of Officer

Form #2204 Rev 9/2017

Submit to:
SECRETARY OF STATE
 Government Filings Section
 P O Box 12887
 Austin, TX 78711-2887
 512-463-6334
 FAX 512-463-5569

Filing Fee: None



OATH OF OFFICE

FILED FOR RECORD
 This space reserved for use
 AT 2:40 O'CLOCK P M

JAN 23 2026

BOBBIE DAVIS
 COUNTY CLERK, PANOLA COUNTY, TEXAS
 BY P. Woodard DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
 I, Luke Burnett, do solemnly swear (or affirm), that I will faithfully
 execute the duties of the office of Panola County Emergency Services District No. 1 of
 the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
 of the United States and of this State, so help me God.

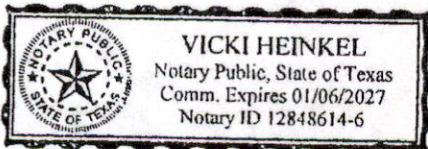
Luke Burnett
 Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas
 County of Panola

Sworn to and subscribed before me on this 19th day of December, 2025.

(Affix Notary Seal,
 only if oath
 administered by a
 notary.)



Vicki Heinkel
 Signature of Notary Public or
 Signature of Other Person Authorized to Administer An
 Oath

Vicki Heinkel
 Printed or Typed Name